

Exhibit 1

CAPITOL AREA DEVELOPMENT AUTHORITY
SALARY RANGE LIMITS, EFFECTIVE JULY 1, 2021

Executive		Salary Range
Executive Director		\$11,614 - \$17,420
Deputy Executive Director		\$10,090 - \$15,133
Directors		
Controller/Finance Director		\$8,163 - \$12,248
Development Services Director		\$8,163 - \$12,248
Planning/Asset Management Services Director		\$8,163 - \$12,248
Managers/ Administrators		
Development Manager		\$6,272 - \$9,406
Facilities Maintenance Manager		\$5,550 - \$8,324
Construction Manager		\$5,550 - \$8,324
Human Resources Manager		\$6,272 - \$9,406
Property Manager		\$5,378 - \$8,067
Human Resources Administrator		\$5,378 - \$8,067
Accounting Manager		\$5,378 - \$8,067
Resident Services Manager		\$5,378 - \$8,067
Office Manager		\$4,886 - \$7,326
Marketing and Creative Services Manager		\$4,886 - \$7,326
Accounting Supervisor		\$4,752 - \$6,383
Leasing Services Manager		\$4,752 - \$6,383
Construction Administrator		\$4,752 - \$6,383
Communications Administrator		\$3,945 - \$5,915
Maintenance		
Renovation & Rehabilitation Specialist		\$4,333 - \$6,933
Journey Level Trade		\$4,133 - \$6,196
Maintenance Specialist		\$3,182 - \$4,775
Administrative Services		
Accounting Specialist		\$2,989 - \$4,485
Leasing Agent		\$2,989 - \$4,485
Office Coordinator		\$2,989 - \$4,485
Executive Assistant to Board		\$2,989 - \$4,485
Administrative Assistant		\$2,710 - \$4,066
Resident Services		
Resident Services Specialist		\$2,464 - \$3,696